

## **InterAcademy Partnership Policy Paper** Affiliation of Young Academies under the Young Affiliates Category

**Introduction:** The InterAcademy Partnership (IAP) is committed to fostering collaboration among academies of science, medicine, and engineering worldwide to address global challenges. Recognizing the crucial role that young academies and cohort-based early career leadership programs of science, engineering, and medicine play in promoting scientific excellence and addressing emerging scientific and societal issues, the IAP Board has approved the establishment of a new category of affiliation to IAP: the Young Affiliates category.

**Purpose:** This policy paper outlines the rationale, criteria, and process for young academies and cohort-based early career leadership program of science, engineering, or medicine to affiliate with IAP under the Young Affiliates category. The objective is to enhance the engagement of young scientists and scholars who engage with young academies and cohort-based early career leadership programs, in global scientific discourse and policymaking, providing them with a platform to contribute to and benefit from the collective expertise of the IAP network.

**Rationale:** Young academies and cohort-based early career leadership programs of science, engineering, or medicine are vital in fostering innovation, interdisciplinary collaboration, and leadership among early-career scholars. Their inclusion in the IAP network will:

- Amplify the voices of young scientists in global scientific policy discussions.
- Strengthen the connection between established academies and the next generation of scientific leaders.
- Facilitate knowledge exchange and capacity building among young academies worldwide.

**Criteria for Affiliation:** To affiliate with IAP under the Young Affiliates category, an organization must:

- Be a young academy, or cohort-based early career leadership program of science, engineering, or medicine which includes the mission to advance science and science-informed policy.
- Have a mission that aligns with the mission and priorities of IAP.
- Select or elect new members based on merit through a nomination or application process determined by existing members or a well-defined nomination and selection committee.
- Promote the principles of diversity, equity and inclusion
- Have a code of conduct policies and procedures to avoid discrimination, harassment, and bullying in its activities or is prepared to adopt IAP's policies.
- Have procedures in place to review and avoid potential conflicts of interest of its leadership, officers, or volunteers who participate in the organization's activities.
- Be registered as a legal entity in their home country or be affiliated with an IAP member
- Commit to be an active contributor to IAP.

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## **Process for Affiliation**

*Application:* Interested young academies and similar organizations must submit an application to the IAP Secretariat, providing details about their mission, activities, governance, and membership.

*Review:* The IAP Board will review applications based on the criteria outlined above, with input from relevant IAP committees.

*Approval:* Upon approval by the IAP Board, the organization will be formally recognized as a Young Affiliate of IAP.

*Engagement:* Young Affiliates will be expected to actively engage in IAP activities, contribute to collaborative initiatives, and participate in IAP General Assemblies and other relevant events.

**Benefits of Affiliation:** Young Affiliates of IAP will benefit from:

- Opportunities to participate and contribute to global science advice.
- Access to a network of established academies and leading experts across disciplines and regions.
- Capacity-building programs, workshops, and collaborative projects.
- Visibility and recognition within the global scientific community.

**Limitations on Young Affiliates:** Young Affiliates play a crucial role in IAP, but certain rights and responsibilities related to governance and policies are reserved exclusively for IAP members. Specifically, Young Affiliates cannot:

- Nominate experts to serve on IAP Governance bodies, including the Board, Advisory Committee, Programmatic and Development Committees.
- Participate in the nomination and voting process for General Assembly elections concerning IAP Governance, changes to statutes, admission of new members, and other governance-related issues.

As the IAP continues to evolve, the contributions of Young Affiliates will remain vital to the success of the organization. Their fresh perspectives, enthusiasm, and innovative ideas provide invaluable support in shaping the future of IAP. By fostering the development of Young Affiliates, IAP ensures a strong pipeline of future leaders who will contribute to the organization's growth, sustainability, and global impact for years to come.

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